

David Maus Volkswagen is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), national origin, age, physical or mental disability, or any other characteristic protected by law.

DAVID MAUS VOLKSWAGEN

Application For Employment

(PLEASE PRINT ALL INFORMATION)

Date of Application _____

Position(s) Applied For _____

Name _____
Last First Middle

Present Address _____
Street Address City State Zip Code

How long have you lived at your present address? _____

Home Telephone: _____ Other Telephone: _____ Social Security Number: _____
(____) ____-____ (____) ____-____ ____-____-____

If a driver's license is required for the position for which you are applying, do you have a valid driver's license?

Yes No State _____ License No. _____ Expiration Date: _____

Do you have adequate transportation to and from work? Yes No

Have you been convicted of, or pleaded no contest to, a traffic violation of any kind within the last FIVE years? Yes No

If yes, please give date and details: _____

Have you ever used another name? Yes No Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and education record? If yes, please explain: _____

Are you over 18 years of age? Yes No

If hired, can you furnish proof that you are over 18 years of age? Yes No

Have you ever filed an application here before? Yes No If yes, give date(s) _____

Have you ever been employed here before? Yes No If yes, give date(s) _____

Are you employed now? Yes No

If yes, may we contact your present employer? Yes No

If no, are you on layoff and subject to recall? Yes No

If hired, can you present evidence of your identity and eligibility to work in the United States? Yes No

If yes, are there any restrictions on your eligibility to work in the United States? Yes No

On what date are you available for work? _____

Are you available to work: Full-time Shift work Part-time Temporary

Are you available to work whatever schedule is necessary to meet the needs of our customers? Yes No

If no, list days you would be available to work: _____

Can you perform the essential functions of the position for the job you desire with or without reasonable accommodation? Yes No

Signature – Read and Initial Each Paragraph Before Signing

- _____ I certify that all of my statements and information I have given in this application are true, complete, and correct. I also understand that any misrepresentation, falsification, omission, or misleading statement in this application (and accompanying resume, if any) is grounds for rejection of my application, or for my immediate discharge if I am employed, regardless of the time elapsed before discovery of the statement.
- _____ I agree to immediately notify David Maus Volkswagen if I am convicted of any crime involving dishonesty or breach of trust, or a crime of morale turpitude, or if I am convicted of a felony, plead guilty or no contest to a felony, sentenced to felony probation or receive deferred prosecution or adjudication or a similar disposition for a felony offense for any of the crimes listed above while my application is pending or during my period of employment, if hired.
- _____ In order to assist David Maus Volkswagen in conducting a background check, I authorize the Dealership to investigate my employment history, educational background, criminal history, personal references, credit record, and driving record. I further authorize any present or former employer, educational institution, personal reference, public agency, or other person or entities contacted by the Dealership to disclose to the Dealership upon request any information they may have about me. I release any such persons or entities from any and all liabilities for disclosing such information to the Dealership.
- _____ I understand that nothing contained in this application is intended to create an employment contract between David Maus Volkswagen and me. In addition, I understand and agree that if I am employed, my employment will be "at will," terminable by me or the Dealership for any reason, at any time, with or without notice. No promises or representations contrary to the foregoing are binding on the Dealership unless made in writing and signed by me and the President of the Dealership.
- _____ David Maus Volkswagen has adopted an arbitration policy to resolve disputes that may arise between the Dealership and its applicants for employment and employees in a timely and cost-effective manner. By applying for employment, I agree to submit any disputes related to my application for employment, or if hired, any disputes related to my employment or the termination of my employment with the Dealership to a private, impartial arbitrator for a final and binding decision in accordance with the procedures set forth in the Dealership's Mutual Agreement to Arbitrate Claims ("Agreement"). I understand that a copy of the Agreement is available for my review from the General Manager and that, if hired, I will be required to sign the Agreement as a condition of my employment with the Dealership.
- _____ David Maus Volkswagen is a drug-free workplace. All offers of employment made to job applicants, including those considered for rehire, are contingent upon the applicant's successful completion of a drug test. Applicants with positive test results for prohibited drug use will be informed of their test results and will be ineligible for employment.
- _____ This application will be kept on file for 30 days. If I have not heard from David Maus Volkswagen and still wish to be considered for employment after that time has passed, I must complete a new application.

Applicant's Signature

Date